



## **Notice of a public meeting of**

### **Staffing Matters and Urgency Committee**

**To:** Councillors Douglas (Chair), Kilbane (Vice-Chair), and Ayre

**Date:** Monday, 2 June 2025

**Time:** 5.30 pm

**Venue:** West Offices - Station Rise, York YO1 6GA

### **AGENDA**

#### **1. Apologies for Absence**

To receive and note apologies for absence.

#### **2. Declarations of Interest (Pages 5 - 6)**

At this point in the meeting, Members are asked to declare any disclosable pecuniary interest or other registerable interest they might have in respect of business on this agenda, if they have not already done so in advance on the Register of Interests. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

[Please see attached sheet for further guidance for Members]

#### **3. Minutes (Pages 7 - 8)**

To approve and sign the minutes of the meeting of the Staffing Matters and Urgency Committee held on 13 January 2025.

#### **4. Public Participation**

At this point in the meeting members of the public who have registered to speak can do so. Members of the public may speak on agenda items or on matters within the remit of the committee.

**Please note that our registration deadlines are set as 2 working days before the meeting, in order to facilitate the management of public participation at our meetings.** The deadline for registering at this meeting is **5:00pm on Thursday, 29 May 2025.**

To register to speak please visit [www.york.gov.uk/AttendCouncilMeetings](http://www.york.gov.uk/AttendCouncilMeetings) to fill in an online registration form. If you have any questions about the registration form or the meeting, please contact Democratic Services. Contact details can be found at the foot of this agenda.

#### **Webcasting of Public Meetings**

Please note that, subject to available resources, this meeting will be webcast including any registered public speakers who have given their permission. The meeting can be viewed live and on demand at [www.york.gov.uk/webcasts](http://www.york.gov.uk/webcasts).

During coronavirus, we made some changes to how we ran council meetings, including facilitating remote participation by public speakers. See our updates ([www.york.gov.uk/COVIDDemocracy](http://www.york.gov.uk/COVIDDemocracy)) for more information on meetings and decisions.

#### **5. Appointment of New YorWaste Director (Pages 9 - 14)**

This report sets out the proposal to appoint a new Council representation on the board of directors of Yorwaste Limited following the resignation of the current City of York Council Officer nominated as Director.

**6. Market Supplement for Corporate Director of Children and Education Services (Pages 15 - 26)**

This report seeks approval for a market supplement for the post of Corporate Director of Children and Education Services.

**7. Workforce Profile as at Quarter 4 2024/25 (Pages 27 - 44)**

This report provides the workforce profile, covering the period of 1 April 2024 to 31 March 2025.

**8. Redundancy, Pension and Exit Discretions Expenditure (Pages 45 - 50)**

This report provides details of the expenditure associated with redundancy, pension or exit discretions paid in accordance with council policy to employees below Chief Officer.

**9. Work Plan (Pages 51 - 52)**

To consider the Committee's draft work plan for the municipal year 2025-2026.

**10. Urgent Business**

Any other business which the Chair considers urgent under the Local Government Act 1972.

Democratic Services Officer

Reece Williams

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For more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

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我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

یہ معلومات آپ کی اپنی زبان (بولی) میں بھی میا کی جاسکتی ہیں۔ (Urdu)